

The Aims for the Highshore Careers Programme is to:

- Offer opportunities across the curriculum to develop transferable life, work and social skills
- Enable the development of pupil voice in regards to decision-making and self-advocacy
- Offer meaningful interactions with a range of external partners to broaden young people's knowledge and aspirations
- Offer appropriate work experience opportunities to develop understanding of the skills required in the workplace.
- Information, advice and guidance for students and parents to support their career and transition pathway

## Gatsby Benchmarks

In 2018, the government released a new careers strategy and statutory guidance for schools and colleges. It put an increased focus on using the Gatsby Benchmarks as a framework for best practice. This framework underpins the Highshore Careers Programme.

### *The Eight Gatsby Benchmarks of Good Career Guidance*

- 1. A stable careers programme*
- 2. Learning from career and labour market information*
- 3. Addressing the needs of each pupil*
- 4. Linking curriculum learning to careers*
- 5. Encounters with employers and employees*
- 6. Experiences of workplaces*
- 7. Encounters with further and higher education*
- 8. Personal guidance*

## Pupil Access to Careers Provisions

With the aims and benchmarks in mind, pupils will have will have access to the following provisions where appropriate:

KEY STAGE 3	KEY STAGE 4	KEY STAGE 5
Internal Work Experience Placements	Enterprise Lessons And Enterprise Activities	Enterprise Lessons And Enterprise Activities
Pre work skills activities	Individual External Work Experience Placements	External Group And Individual Work Experience Placements
At Least One Meaningful Encounter With An Employer Per Year – (Business Links Day)	Internal Work Experience Placements	Internal Work Experience Placements
Visits To Workplaces	Pre work skills activities	Pre work skills activities
Careers Assemblies	Visits To Workplaces	Visits To Workplaces
Curriculum Links – PSHE, Social Communication Lessons	At Least One Meaningful Encounter With An Employer Per Year – (Business Links Day)	At Least One Meaningful Encounter With An Employer Per Year – (Business Links Day)
Visiting Speakers	Careers Assemblies	Careers Assemblies
Careers Information And LMI Through Job Explorer Database (JED)	Curriculum Links – PSHE, Work Skills, Social Communication, Life Skills Lessons	Curriculum Links – PSHE, Work Skills, Employability, Life Skills Lessons
Careers Displays	Visiting Speakers	Visiting Speakers
	Careers Information And LMI Through Job Explorer Database (JED)	Weekly College Link
	Careers Displays	Careers Information And LMI Through Job Explorer Database (JED)
		Transitions Event for Yr 13/14
		Careers Fairs
		Careers Displays